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THE PRESIDENT'S MESSAGE

In spite of this terrible winter, the College is off to a good start for 2014. Our numbers remain strong: eighty-eight candidates have applied for admission, a bit over last year and consistent with our historical trend. The video on **THE ART & SCIENCE OF LABOR ARBITRATION**, part of our Video History Project, is proving to be a great success. Fellows may purchase the video for \$25 and share it with any organization which might have an interest. We will make the video more generally available for purchase after the planned study guide, which is being prepared jointly with the National Academy of Arbitrators, has been completed. Board Member Marty Malin is part of the College team for this project, along with Fellows Bernard Dobranski, Nancy Walker, Sabrina Wrenn, Ed Levin, Ralph Morris and Joe Goldhammer. The 11th Circuit Annual Conference in Coral Gables was a great success. Thanks to the Regional Committee – Homer Deakins, Fred Ingram, Tom Brooks, Tim Palmer, Leslie Dent and Cynthia Sass – for organizing two very interesting and relevant discussions. Pictures and meeting materials are available in this edition of the newsletter and on the College website. The 2nd Circuit/Northern New Jersey's Regional Chairs, Evan Spelfogel and Willis Goldsmith, have put together a program to be held at Jones Day's New York office on May 22, with two outstanding panels to talk about issues under the



Affordable Care Act and Sarbanes Oxley, including Fellows from a number of law firms, an employer, and a representative from the United States Department of Labor.

In my last message, I noted that we hoped to have Regional Committees functioning this year in Philadelphia, Michigan, Southern California and Texas. I am happy to report that our Regional Activity Planning Committee has folks working to make this happen -- Fellows Arlene Steinfeld (5th Circuit), Diane Soubly (Michigan), Bill Martucci (DC Metro area), Burt Reiter (7th Circuit), David Morrison (West Virginia) and Joan Dolan (New England) -- and that a number of questionnaires have been distributed in various locales to determine levels of interest in different programs. We have regional committees under the direction of Board Members Mike Posner and Nancy Bornn and Norm Brand and David Borgen functioning in Los Angeles and San Francisco, respectively. Keeping with tradition, we will be hosting an afternoon program in Los Angeles during the LEL Section's CLE Seminar, which will take place on November 8th, the same day as our annual induction dinner. If anyone is interested in being part of a Regional Planning Committee, please contact Susan Wan, our indefatigable Executive Director, and she will put you in touch with the appropriate Fellows. Your participation is desired and very welcome!

For those of you associated with law schools or law students, please encourage submissions for our annual writing competition. The deadline is May 15. First prize is \$1,500 and an all-expense paid invitation to the annual dinner. In addition, and in an effort to improve communication, this Newsletter begins a practice of including links to selected postings from our own College blog page by Fellows Ed Hopson and Bob Fitzpatrick. In the future we would be happy to include links to Fellows' law firm newsletters or scholarly papers.

Finally, I wish to share the news that the Board of Governors has named the Video History Project in honor of our first president, Steve Tallent. It was decided to make this unique designation because, more than anyone, Steve can be said to be the founder of the College. A giant at the Bar, chair of the Labor and Employment Law Section, long-time partner at Gibson, Dunn & Crutcher, Steve originated the idea for the College and convinced colleagues from all of the communities that make up our Bar to support it. He exemplified the professionalism, collegiality and civility that the College proclaims. The video history was his idea and pet project and thus it seems particularly appropriate that it be named the **Stephen E. Tallent Video History Project**.

Happy Spring everyone!

Regards,
Bill Kilberg

CLASS OF 2014 – YOUR INPUT IS IMPORTANT

Members of the fourteen circuit credentials committees are hard at work vetting the eighty-eight candidates who were nominated to be part of the **CLASS OF 2014**. We are continuing the procedure of asking all Fellows to review the complete list of candidates whose nominations have been placed before the Circuit Credentials Committees. If you have comments about a nominee (or nominees), positive or negative, please take the time to contact the Circuit Chair who is responsible for the nominee. The opinion of our Fellows is an important element in deciding who is to be offered membership and will be used as a part of the Circuit Committee deliberations as well as the Board's review of all candidates. Links are provided for your convenience so you can review the [list of candidates](#) and [contact information](#) for all committee chairs. You can also complete the online reference reply form at <http://www.laborandemploymentcollege.org/pages/Reference-Reply-Form.aspx>

The Credentials Committees will submit their recommendations to the Board of Governors for final determination by **April 28, 2014**. Please be mindful of this date if you have any comments.

UPDATE ON “THE ART & SCIENCE OF LABOR ARBITRATION”

The College’s second full-length documentary continues to receive glowing reviews and has been shown in a number of venues since premiering last November in New Orleans. In February, we asked for volunteers to assist in the development of a study guide which would be offered along with the DVD to teachers/professors to create lesson plans using the film. Thank you to those who offered to participate in this effort. Along with several members of the National Academy of Arbitrators, the committee will work to develop a companion piece that will be available for purchase with the DVD by law schools, colleges and universities around the country.

Copies of the DVD itself can be purchased by all Fellows for the nominal fee of \$25 each. Please call or email [Susan Wan](#) if you are interested in purchasing your own copy, or purchasing copies to donate to your law school or college.

2014 WRITING COMPETITION DEADLINE

There is still time for law students to submit papers for the 2013-2014 Writing Competition for Law Students. Fellows who are adjunct professors at accredited law schools are encouraged to distribute, discuss, and promote this wonderful opportunity with their students. [View the complete announcement and rules](#) for this year’s competition.

To date, over one hundred papers have been submitted. Entries address aspects of public or private sector labor and/or employment law relevant to the American labor and employment bar. Students discuss public policy issues, practical implications of leading cases or doctrines, statutes or the need for statutory modification and address U.S. law, international law of relevance to U.S. labor and employment attorneys, or legal topics as treated in states across the country. Submissions present and analyze competing points of view with respect to the issue presented and distinguish their conclusions from opposing positions with sound logic and reference to multiple sources.

Prizes awarded by the College of Labor and Employment Lawyers include: First Place: \$1500, Second Place: \$1000, Third Place: \$500. The first-place winning article will also be published in the *ABA Journal of Labor & Employment Law*, and its author will be a guest at the annual CLE program of the ABA Section of Labor and Employment Law and honored at the Annual Induction Dinner of the College of Labor and Employment Lawyers. Papers should be submitted by May 15, 2014 in order to be considered.

DIRECTORY UPDATES

The 2014 Directory was mailed to all Fellows the end of February. Corrections, changes or updated information will be circulated periodically during the year in the College's e-newsletter. View the most current updates [here](#). We are also attaching a pdf version of the directory for your convenience. Please click [here](#) to download and save this document.

NEWS & NOTES

REGIONAL MEETING NEWS

- The 11th Circuit hosted their third annual regional meeting in Coral Gables, FL the weekend of February 1, 2014 and started off with a Friday evening buffet dinner hosted by Board Member Don Slesnick and his wife Jeannett Slesnick at the tropical home of Rich and Luba DeWitt. The Saturday morning program included two presentations. The first was a panel discussion, titled **Aspiring to Civility Without Idealizing the Past: Civility and Professionalism in the Courtroom**, featuring the thoughtful insights of three federal court judges on civility in the courtroom. The second presentation featured Adam Sharp, President of E-Hounds, Inc., an expert in data recovery, data analysis and computer forensics. **Practicing in the Digital Age: From Social Media to E-Discover** focused on discovery in modern labor and employment litigation and the trend of popular social networking sites. Handouts from both discussions can be found on the College's website at <http://laborandemploymentcollege.org/products/Regional%20Meeting%20Papers.aspx>.



- The 2nd Circuit Region (NY, CT, with our Fellows in Northern NJ) will hold a regional program on Thursday, May 22 at the New York offices of Jones Day. The first part of the program will be a panel discussion on whistleblowing and the Sarbanes-Oxley Act. The second part of the program will deal with the labor and employment implications of the Affordable Care Act. Please contact Evan Spelfogel if you have any questions or would like to attend.

- The 2013 *Business Edition* of **SUPER LAWYERS** has released its lists for “Top Law Firms in Employment Law.” In California, the firms of several Fellows were recognized, including the Law Office of **Ronald Dean**, which was named top solo firm. Fellow **Jeff Lewis’** firm, Lewis Feinberg Lee Renaker & Jackson was named as the top medium sized firm, and the top large firm honors went to Littler Mendelson, which includes College Fellows **William J. Emanuel**, **Garry Mathiason**, **Lindbergh Porter, Jr.** and **John M. Skonberg**. Congratulations to all!

- The Mound City Bar Association (MCBA) announced that Fellow **Jerry Hunter** was one of the two recipients of the 2014 **Legal Legend Award**. MCBA champions issues instrumental to the legal, local and African-American community. The **Legal Legend Award** celebrates the accomplishments of unsung African Americans in the legal profession who have made an outstanding contribution to the legal profession or have been historical supporters of African-American attorneys.
- Kirton McConkie announced that **Robert W. McKinley** has been sworn in as a Trustee of the Utah Transit Authority (UTA). UTA operates bus, light rail and commuter rail service along the Wasatch Front, servicing 75 cities in 6 counties.
- Remember to check out the most recent postings on our World Blog. **Robert B. Fitzpatrick** and **Edwin S. Hopson** regularly contribute their thoughtful perspectives and welcome your comments and feedback. New blogs in the series include [Respect Your Elders: Lessons from Age Discrimination Cases](#) and [NLRB Sets Hearing For Comments on Proposed Changes to Union Election Rules](#). The complete archives can be accessed at <http://www.laborandemploymentcollege.org/blog/>.

IN MEMORIAM

It is with deep regret that we inform you of the passing of Fellow **David Kornreich** on April 2nd after a courageous battle with cancer. Inducted as a Fellow in 1997, he was a partner at Fisher & Phillips' Orlando office where he represented private and public employers in all types of labor and employment matters. Considered a "true dean of the profession," David had more than four decades of experience dealing with issues from employment discrimination to unfair labor practice charges and whistleblower claims. His membership in the College was a source of great pride. He was a loyal supporter of the 11th Circuit Regional Program for the past three years in Coral Gables and attended the annual induction dinners as often as possible. Those interested in funeral arrangements or who would like to make a donation can contact [Susan Wan](#).



<http://www.laborlawyers.com/dkornreich>

Members of the College strive to promote achievement, advancement and excellence in the practice of labor and employment law. Mr. Kornreich certainly distinguished himself as a leader in the field, and the College was proud to have been able to call him a Fellow.

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The views expressed herein are not necessarily those of The College of Labor and Employment Lawyers, Inc.