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THE PRESIDENT'S PERSPECTIVE

Following the path established by the College's leaders over the past 21 years, throughout my tenure as a Board Member and Officer I have been an unabashed cheerleader for greater involvement of all Fellows in the College's activities open to our membership relating to our collective recognition of the importance of civility, professionalism and continuing education. As a result of my enhanced interaction with a greater number of our Fellows since assuming the role as President, I have come to realize that this internal "call-to-arms," while important, may be too myopic in light of the larger role we can play as acknowledged leaders in the field of labor and employment law.



In the most recent meeting of the College's Media Committee, I was reminded of the importance of sharing our combined professional experiences, not only with each other but with students, practitioners, judges and the general public. And in this ever evolving age of global communication, getting out the avowed goals of the College is certainly achievable. While I have been aware that through the commitment of our Executive

Director Susan Wan, the College's media consultant, Meredith Pscherer, and the contributions of Fellows Cynthia Nance, Lori Ecker and Beth Walker, the College now has a presence on LinkedIn, Facebook and Twitter, the enthusiastic discussion among the Committee members during that recent meeting allowed me to fully realize the importance of getting out the College's message through internet-based media.

It is estimated that there are now well over 7 billion people on the planet and over three billion of those inhabitants are active Internet users. Almost 3.7 billion have access to the internet through mobile devices such as smart phones and tablets. Moreover, nearly 2.1 billion people have social media accounts and nearly 1.7 of them use those accounts actively through mobile devices. There are nearly 1.4 billion Facebook users (47% of all Internet users) and 4.5 billion Facebook "likes" are generated daily. Twitter has 284 million active users who generate over 500 million tweets per day. The latecomer Google Plus has nearly 400 million users who hit the +1 button 5 billion times per day and Instagram users send 70 million photos and videos out each day. LinkedIn, which dominates the professional social network segment, has more than 350 million registered members.

The benefits of this amazing access to each other, to practitioners in our fields of practice, to students interested in entering it and to the general public are both apparent and yet unexplored. Through the use of social media, Fellows can more easily exchange views and ideas relating to practical approaches to improving professionalism and share mentoring approaches to help younger labor and employment lawyers reach prominence in the field. Networking and reaching out to other experienced lawyers to help serve clients are made easier. Exposing our membership to the press and new audiences are within the easy reach of the social media outlets the College has in place and that exposure can be enhanced by volunteered articles on the practical benefits of professionalism and civility to be included in the College's blog site.

In the coming months, it is my intention to disseminate specific ways all Fellows can easily take advantage of these opportunities and allow our Fellowship in the College of Labor and Employment lawyers to continue its growth from gratifying honorarium to universal practice area leadership. Please feel free to email me or Susan with suggestions or to reach out to us to aid in the exciting opportunities presented by our internet presence or to agree to share with other practitioners and the public through our blog your own brand of practical professional wisdom on professionalism and civility. I guarantee that even a small effort to serve the College and the profession through the opportunities provided by our newly adopted internet presence will reap great personal reward...try it, you will love it!

AND PLEASE REMEMBER TO CALENDAR THE 21ST ANNUAL INDUCTION DINNER IN CHICAGO ON NOVEMBER 12, 2016.

Alan Epstein
President

5TH CIRCUIT REGIONAL PROGRAM — NEW ORLEANS

The 5th Circuit Regional Program's first event on March 19 and 20 proved to be a successful effort!! Twenty-five Fellows gathered in New Orleans for what all agreed were four fantastic panels, a wonderful wine and cheese reception and exceptional company. Beginning Saturday afternoon, the first panel featured three 5th Circuit federal judges from the Fifth Circuit Court of Appeals and the District Court for the Eastern District of Louisiana who engaged in a lively discussion on civility and professionalism in litigation with the guidance of moderator Fellow Arlene Steinfield. The Impact of Quick Election Rules was the focus of the second panel featuring Fellows Clyde Jacob and Yona Rozen, Professor Jeffery Hirsch (Associate Dean and Professor of Law; UNC School of Law) and moderated by Littler Mendelson Partner Tanja Thompson. Many thanks to Fellow Clyde Jacob and his wife Dabney for opening their exquisite home for the evening reception. The weather was lovely and the wine was flowing. Sunday morning roundtables were led by Fellows Malinda Gaul, Armin Moeller, Margie Harris and Marcel DeBruge on the logistics of ADA accommodations and the new federal rules on discovery. Special thanks to the meeting organizers Arlene Steinfield, Armin Moeller and Clyde Jacob for their hard work. Plans for a second event next year are already in the works! Meeting materials and a full agenda are available on the College's [website](#).





WANTED: FELLOWS WHO ARE ADJUNCT LAW PROFESSORS

Papers for the 2015-2016 Writing Competition for Law Students are now being accepted. Fellows who are adjunct professors at accredited law schools are encouraged to distribute, discuss, and promote this wonderful opportunity with their students. View the complete [announcement](#) and rules for this year's competition. New this year: an increase in page length accepted, a later deadline date, and most importantly, a significant increase in the first place award!

Entries should address aspects of public or private sector labor and/or employment law relevant to the American labor and employment bar. Prizes awarded by the College of Labor and Employment Lawyers include: First Place: \$3000, Second Place: \$1000, Third Place: \$500. The first-place article will also be published in the *ABA Journal of Labor & Employment Law*, and its author will be a guest at the annual CLE program of the ABA Section of Labor and Employment Law and honored at the Annual Induction Dinner of the College of Labor and Employment Lawyers. Deadline for papers is June 15, 2016. Please contact [Susan Wan](#) if you have any questions.

JOIN US IN THE WINDY CITY

The College of Labor and Employment Lawyer's 21st Annual Induction Dinner will take place on Saturday, November 12th in the Grand Ballroom at the Navy Pier in Chicago. Celebrating its 100th anniversary in 2016, Navy Pier offers panoramic views of the lakefront and Chicago's skyline. Information on hotel room blocks is available on our [web site](#). Invitations will be mailed in late August.



photo © Choose Chicago

21ST ANNUAL INDUCTION DINNER

Saturday, November 12, 2016 • Chicago, IL

As the iconic Navy Pier acknowledges its one hundred year anniversary, the College will gather in one of the jewels of this historic venue, the Aon Grand Ballroom, on Saturday November 12, 2016 to honor the Class of 2016. We look forward to celebrating with Fellows, their guests and our new Inductees at the 21st Annual Induction Dinner.

The Navy Pier was architect Daniel Burnham's design and his vision was to transform the lakefront into attractive and useful public space. It has become a source of pride and common ground that fosters a sense of community within the city's diverse population. Dubbed the People's Pier, it is a place where local residents and visitors from around the world come to experience the natural beauty of the lakefront and

Chicago's magnificent skyline. The Grand Ballroom boasts panoramic views and an 80-foot domed ceiling, and is part of the Pier's original 1916 construction, still exuding the feeling of a bygone era of elegance and splendor.

Please visit the College website www.laborandemploymentcollege.org for information regarding the dinner and accommodations including access to the College's room block at the Loews Chicago Hotel.

Formal invitations to the Induction Dinner will be mailed the end of August. Please contact Jen Motley at 410-972-4712 or jmotley@laborandemploymentcollege.org with any questions.

SPOTLIGHT ON FELLOWS

- Fellow **Catherine Conway** was inducted into the Academy of Law Alumni Fellows at Indiana University Maurer School of Law.
<http://news.indiana.edu/releases/iu/2016/04/maurer-academy-law-alumni-fellows-2016.shtml>
- Fellow **Charles P. Fischbach** (photo right), former Commissioner, City of Chicago Commission on Human Relations, has been appointed to the Board of Directors of Housing Choice Partners. HCP promotes racial and economic diversity in housing to provide minority and low



income residents access to greater employment opportunities and their children access to better performing schools.



Fellow **Mark Hutcheson** (photo left) received the Charles A. Goldmark Distinguished Service Award on Friday from the Legal Foundation of Washington, for his dedicated service on behalf of the Campaign for Equal Justice and the Endowment for Equal Justice. Mark was one of the co-founders of the Endowment for Equal Justice, which provides funding for legal services to the needy.

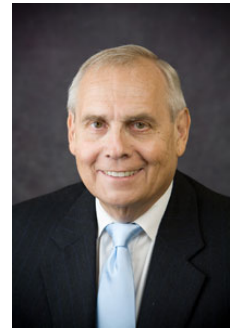
- Fellow **Rob Manfred** received Cornell University's ILR School's *Judge William B. Groat Alumni Award* on April 14 in New York City. The Groat Alumni Award was established in 1971 in honor of Judge Groat's vision and in tribute to his professional accomplishments.
- Fellow **Joe Yastrow** was named the Chicago "[Lawyer of the Year](#)" recipient for Labor and Employment Law - Management.
- The Wall Street Journal recently ran two features on Fellows **Eugene Scalia** and **Rosemary Collyer** in relation to their roles in the recent Dodd-Frank Act ruling in the MetLife, Inc. case.
<http://www.wsj.com/articles/metlife-ruling-the-latest-win-for-a-son-of-justice-scalia-1459364864>
<http://blogs.wsj.com/law/2016/03/30/a-systemically-important-judge/>
- The story of Fellow **Tim Palmer** and his wife Sue's terrifying experience with a completely unexpected heart attack was highlighted in a [Washington Post](#) article and on *Good Morning America* last month.
- Four Fellows from the Greenberg Traurig law firm - **Peter W. Zinober**, **Joseph Z. Fleming**, **Robert M. Goldich** and **Richard C. McCrea Jr.** - were recognized in the 2016 *Who's Who Legal: "Labour, Employment & Benefits" 2016 list*.
<http://www.benzinga.com/pressreleases/16/04/p7791246/8-greenberg-traurig-attorneys-recognized-in-2016-whos-who-legal-labour->
- The Practice and Procedures Committee of the ABA / Labor and Employment Law Section recently made a substantial donation to the SMASH program at St. Michaels Middle/High School in memory of Fellow **Jonathan Kane**, a longtime volunteer for the SMASH program. SMASH is a reading program developed to ensure all children were reading by third grade and to help those with lower reading levels. The program was created for elementary school students but has expanded to middle and high school students. SMASH provides students with homework assistance, educational classroom support, hands-on science enrichment activities and reading support.

FELLOWS ON THE MOVE

- Fellow **Eric Hobbs** recently joined the Milwaukee office of Ogletree Deakins as a shareholder.

IN MEMORIAM

The College mourns the recent passing of Fellow **Bernard Dobranski** on March 24th. Inducted as a Fellow in 1998, Bernard Dobranski (photo right) was considered an accomplished legal educator. His career included serving as founding dean of the Ave Maria School of Law, and Dean of both the Detroit Mercy School of Law and the Columbus School of Law at Catholic University of America. Mr. Dobranski also served on the committee responsible for drafting the teaching guide which accompanied the College's arbitration video – **The Art & Science of Labor Arbitration**, an assignment that fully demonstrated his dedication and commitment to the College's mission – **Leadership for Greater Purpose**. A link to his obituary can be found [here](#).



Members of the College strive to promote achievement, advancement and excellence in the practice of labor and employment law. Mr. Dobranski distinguished himself as a leader in the field, and the College was proud to have been able to call him a Fellow.

CLEEL LOGO

Fellows are encouraged to include the College logo on their website. Please contact [Susan Wan](#) for a downloadable file or download the logo.



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The views expressed herein are not necessarily those of The College of Labor and Employment Lawyers, Inc.