

**5TH CIRCUIT SECOND ANNUAL REGIONAL CONFERENCE
NEW ORLEANS, LOUISIANA
APRIL 1, 2017**

AGENDA

1:15 m	Welcome	
1:25 am - 2:10 pm	<i>Lassos and Daggers:</i> <i>Speakers:</i> Will Hill Tankersley , Balch & Bingham LLP, Birmingham, AL	Will Hill Tankersley, who has been a participant or leader of every Intellectual Property (“IP”) pattern jury instruction drafting committee for the 11 th Circuit and the courts in his home state of Alabama, will speak about current IP “lassos and daggers” that can give employment lawyers the upper hand or a nasty surprise. Areas to be presented include the 2016 federal Defend Trade Secrets Act as well as recent (and not-so-recent) developments in other areas of IP.
	<i>Ten minute break</i>	
2:20 pm – 3:50 pm	<i>A Legislative Update: The First 100 Days</i> <i>Speakers:</i> Jon Hiatt , Chief of Staff, Exec. Assistant to the President, AFL-CIO, Washington, DC Randel K. Johnson, Sr. Vice President, Labor, Immigration and Employee Benefits, US Chamber of Commerce, Washington, DC	With one of the most contentious election seasons in recent memory, there will be lots to discuss and debate in light of a new administration in the White House. Speakers will share their insider perspectives on what we can expect to impact the area of labor and employment law over the next four years.
	<i>Ten minute break</i>	
4:00 pm – 5:30 pm	<i>Gender Pay Disparity – OFCCP and the New Reporting Regulations</i> <i>Speakers:</i> Andrew B. Kingsley , US Equal Employment Opportunity Commission, New Orleans, LA Liz S. Washko , Ogletree Deakins Nash Stewart & Smoak, Nashville, TN Paul F. White, Ph.D. , Resolution Economics Group, LLC, Washington, DC	While the 2016 EEOC and the OFCCP pay equality initiatives may be modified by the Trump administration, gender pay discrimination claims could still be the next wave of class action litigation under the Equal Pay Act and Title VII. New gender pay equity laws in states like California, Massachusetts and New York will continue to create challenges for employers. The panel will focus on the efforts by the EEOC to investigate and enforce pay equity laws and proactive measures employment attorneys can take with their clients to protect themselves from potential pay equity claims, including conducting pay audits and compensation policy reviews and identifying best practices for compensation policies and procedures.

**5TH CIRCUIT SECOND ANNUAL REGIONAL CONFERENCE
NEW ORLEANS, LOUISIANA
APRIL 2, 2017**

AGENDA

8:30 am	<i>Breakfast</i>	
9:00 am – 10:30 am	<i>Breakfast Roundtable Discussion</i>	It's your CLEL: What Should it Be? Join us for breakfast and discussion as we consider how we can, and should, align future CLE offerings with the future practice of labor and employment law, including not only the impact of changes in the law but the impact of cultural and generational shifts and technology to predictively recruit, onboard, train, manage and discipline employees.