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THE PRESIDENT'S MESSAGE

It has been a busy spring for your College. On May 22nd, the 2nd Circuit/Northern New Jersey Fellows put on another successful program under the direction of Fellows Willis Goldsmith and Evan Spelfogel. June 17th saw the government attorney CLE program in Chicago, organized by Fellow Adele Rapport, which enjoyed another successful turn-out with over 80 local attendees. A similar program is being planned for Washington, DC government attorneys. And the Ohio Fellows had a videoconference lunch meeting on June 24 organized by Fellows Charlie Warner, Fred Gittes and Vic Goodman. After a rigorous selection process by the very hard-working Circuit Credentials Committees around the country, seventy-four outstanding lawyers from private and government practice, academia and mediation and arbitration have been elected into the College and will be inducted at the 19th Annual Induction Dinner on November 8 at the historic Millennium Biltmore Hotel in Los Angeles. A committee, chaired by Fellow Mike



Posner, is putting together a CLE program to be held during the Labor Law Section seminar preceding the induction dinner. Confirmed speakers include Judges Fernando Olguin, Dean G. Pregerson, Christina H. Snyder, and Magistrate Judge Jay C. Gandhi, all of the United States District Court for the Central District of California. Moderated by Mike, the panel will discuss the judges' expectations of attorneys practicing before them and methods of handling situations that challenge acceptable standards of civility. Invitations to this event will be mailed in mid-September. The companion study guide, a project undertaken together with the National Academy of Arbitrators, which will accompany the College's very successful film on **THE ART & SCIENCE OF LABOR ARBITRATION**, is well underway and should be finished by the fall. Many associations and universities have ordered the film, underscoring the value of our Stephen E. Tallent Video History Project.

You should have received a letter from me urging you to purchase, or have your firms or organizations purchase, congratulatory messages in the commemorative program that the College puts out for the Annual Induction Dinner. Contributions to the College are tax deductible, and this is a nice way to congratulate new Fellows, or simply express your support for the College. All of the proceeds from the program dinner book go directly to the Stephen E. Tallent Video History Project. The Project is one of the major activities of the College. It serves to preserve the history of labor and employment law and the unique personalities who have played such a substantial role in its development. The College website has more information on the Project, including clips of taped interviews. The Board has determined that the next subject to be tackled by the Project will focus on Title VII of the Civil Rights Act of 1964. As we mark the 50th anniversary of this landmark legislation, it is fitting that the College commence such an important endeavor.

Regards,
Bill Kilberg

FELLOWS GATHER IN BOSTON AT ABA ANNUAL MEETING FOR A HAPPY HOUR (OR TWO)

Dillon's Restaurant on Boylston Street hosted this year's Fellows Happy Hour. Approximately fifty guests enjoyed casual food, drinks and friendship at the third annual event. View all the pictures from the happy hour on the web site at <http://laborandemploymentcollege.org/index.php/for-fellows/photos/past-event-photos>.



THE ART & SCIENCE OF LABOR ARBITRATION GOES GLOBAL

THE ART & SCIENCE OF LABOR ARBITRATION was recently featured at an Arbitration Council Foundation event in Cambodia. NAA President, Allen Ponak, presented a session on [“Professionalism in Arbitration”](#) at the July 26 conference where attendees viewed the 55-minute documentary. Fellows can view a trailer from this documentary and order copies for their law school, college or local bar association easily from the website. Click [here](#) to view a short clip.

NEW INDUCTEES

The following distinguished attorneys were elected as Fellows of the College of Labor & Employment Lawyers and will be inducted in the Nineteenth Annual Induction Ceremony on the evening of Saturday, November 8, 2014. We look forward to all

Fellows joining us at the historic Millennium Biltmore Hotel to celebrate with our newest members.

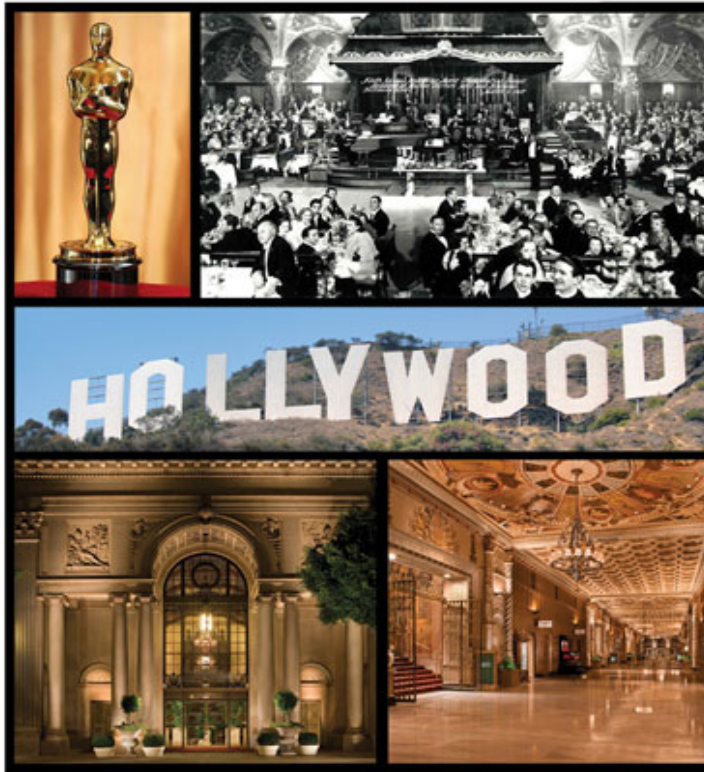
CLASS OF 2014

Margaret Angelucci, Chicago, IL	Gary M. Messing, Sacramento, CA
Thomas A. Cattell, Birmingham, MI	Mary Theresa Metzler, Philadelphia, PA
Joseph T. Clees, Phoenix, AZ	Kristin E. Michaels, Chicago, IL
A. Craig Cleland, Atlanta, GA	David J. Middlebrooks, Birmingham, AL
Catherine A. Conway, Los Angeles, CA	Geoffrey A. Mort, New York, NY
Ian P. Cooper, St. Louis, MO	Margo R. Newman, Chicago, IL
John B. Cross, Little Rock, AR	Andrew Nickelhoff, Detroit, MI
Dan C. Dargene, Dallas, TX	Dan M. Norwood, Memphis, TN
Patrick E. Deady, Chicago, IL	Mark L. Olson, Waukesha, WI
Joshua L. Ditelberg, Chicago, IL	Richard J. Omata, Seattle, WA
Charles F. Donnelly, Charleston, WV	Marlin O. Osthus, Minneapolis, MN
Jeffrey A. Dretler, Boston, MA	J. Eric Paltell, Timonium, MD
Gary D. Eisenstat, Dallas, TX	Katharine H. Parker, New York, NY
Henry E. Farber, Bellevue, WA	Ralph A. Peterson, Pensacola, FL
Douglas J. Farmer, San Francisco, CA	Fred G. Pressley, Jr., Columbus, OH
David R. Fernstrum, Grand Rapids, MI	Daniel J. Ratner, New York, NY
Stephen E. Fox, Dallas, TX	Thomas E. Reinert, Jr., Washington, DC
Sean R. Gallagher, Denver, CO	John A. Ridley, Florham Park, NJ
Valorie C. Glass, McAllen, TX	James R. Rosenberg, Baltimore, MD
Jim Goh, Denver, CO	Peter Rukin, San Francisco, CA
Howard Goldblatt, Toronto, Ontario CAN	Richard L. Samson, Chicago, IL
Jeffrey E. Goodman, Toronto, Ontario CAN	Peter S. Saucier, Timonium, MD
Michael J. Gray, Chicago, IL	Glen D. Savits, Morristown, NJ
Jon Green, Morristown, NJ	Linda M. Savitt, Glendale, CA
Michael Z. Green, Fort Worth, TX	Eugene Scalia, Washington, DC
Michael J. Hanlon, Philadelphia, PA	Elinor P. Schroeder, Lawrence, KS
Sue E. Harper, Columbia, SC	Janie F. Schulman, Los Angeles, CA
Genie Harrison, Los Angeles, CA	Joseph E. Slater, Toledo, OH
Eric E. Hobbs, Milwaukee, WI	Robert J. Smith, Jr., Chicago, IL
Scott N. Hunt, Portland, OR	M. Jefferson Starling, III, Birmingham, AL
Jane B. Jacobs, New York, NY	Mary R. Strubbe, Chicago, IL
Michelle W. Johnson, Atlanta, GA	Andre Sylvestre, Berthierville, Quebec CAN
Jonathan D. Karmel, Chicago, IL	Frederick L. Warren, Atlanta, GA
Wendi S. Lazar, New York, NY	Robert S. Whitman, New York, NY
Timothy J. Long, Sacramento, CA	Deborah R. Willig, Philadelphia, PA
Brian L. McDermott, Indianapolis, IN	Terry R. Yellig, Washington, DC
J. Michael McGuire, Baltimore, MD	Jeffrey N. Young, Topsham, ME

And Honorary Fellows

Judge Daniel Dominguez, San Juan, PR
Judge Melvin L. Gelade, New Brunswick, NJ

SEE YOU IN LOS ANGELES!



Save the Date!

Los Angeles **SATURDAY**
November 8, 2014

And the Oscar goes to...

The College of Labor and Employment Lawyers.

Surrounded by the glamour and sophistication of Old Hollywood, we will gather to honor the Class of 2014 at the historic Millennium Biltmore Hotel in downtown Los Angeles, on Saturday, November 8th. We hope you plan on walking the red carpet with Fellows, their guests and our new Inductees at the 19th Annual Induction Dinner.

This legendary hotel has welcomed celebrities, presidents and dignitaries for over ninety years, offering unrivaled historic grandeur and modern luxury. The Millennium Biltmore Hotel has been the filming location for numerous award-winning feature films, television shows, and most notably was the location of the early 1920's Oscar parties in both the Crystal Ballroom and Biltmore Bowl. Please visit the hotel's website for a fascinating walk down memory lane for the decade by decade history of the property.

Convenient hotel suggestions for your stay can be found on the College's website. (www.laborandemploymentcollege.org) The list includes first rate business hotels, as well as the host hotel for the ABA Section's 8th Annual Labor and Employment Law Conference. As usual, the Section will open their room block to Fellows in late August. We are also working on arrangements for a room block at the Millennium Biltmore and will make that information available to all Fellows as soon as the details have been finalized.

Formal invitations to the Induction Dinner will be mailed at the end of August. Please contact Jen Motley at 410-972-4712 or jmotley@laborandemploymentcollege.org with any questions.

Invitations to the College of Labor and Employment Lawyer's 19th Annual Induction Dinner will be mailed at the end of August. For more information on hotel accommodations, visit our web site at <http://www.laborandemploymentcollege.org/products/Upcoming%20Events.aspx#Dinner>.

Don't forget to submit your message of congratulations for this year's Induction Dinner Book. The deadline is October 1, 2014. All proceeds will benefit The Stephen E. Tallent Video History Project's next production which will focus on Title VII of the Civil Rights Act of 1964. Click [here](#) for more information and to print your order form.

NEWS & NOTES

REGIONAL MEETING NEWS

- The annual CLE program for government attorneys in Chicago was held on June 17th. The program, entitled "E" is for Ethics, Electronic, Exhibit, Evidence & Eternal: Ethical Issues and Social Media, included panel members Fellow **Adele Rapport**, Acting Director for the Department of Education's Office for Civil Rights, who moderated the discussion, Wendy Muchman (Chief of Litigation, Illinois Attorney Registration and Disciplinary Committee), Fellow **Paul Mollica** (Of Counsel, Outten & Golden, LLP), Fellow **Paul Starkman** (Partner, Pedersen Houpt), and Aaron Janik

(Illinois Fraternal Order of Police Labor Council). The panel provided an overview of the most common ethical concerns and implications in the practice of law, employee and union perspectives on monitoring employees in the workplace and other ethical considerations to be cognizant of in the legal profession.

- The Ohio Fellows had a luncheon meeting by videoconference on June 24. U.S. Chamber Senior Vice President and Fellow **Randel Johnson** led a presentation and discussion of recent and anticipated legislative and regulatory developments in Congress and the federal agencies relating to a wide range of labor and employment topics. The meeting was organized by Fellows **Fred Gittes**, **Vic Goodman** and **Charles C. Warner**. They are planning another meeting in the fall featuring Fellow **Richard Griffin**, GC of the NLRB, as their guest presenter.
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- College President and Fellow **William J. Kilberg** will be presented with the 2014 Torch of Learning Award by the American Friends of The Hebrew University at a dinner on September 17, 2014 in Washington, DC. The Torch of Learning Award is presented to a distinguished member of the legal community and recognizes leadership, professionalism and humanitarianism. It is bestowed upon those with outstanding achievements, concern for justice, and great respect for the cause of higher education. Congressman Paul Ryan is the scheduled keynote speaker for the dinner, which benefits The Aharon Barak Center for Interdisciplinary Legal Research at The Hebrew University of Jerusalem. A press release about the award is available [here](#).
- Fellow **Maurice Wexler** has been selected as one of six recipients of the 2014 Pillars of Excellence Award by the University of Memphis. The Pillars of Excellence Award was created in 2007 by the law chapter of the University of Memphis Alumni Association to recognize attorneys in the Memphis-area legal community who have made significant contributions to the practice of law in their civic and professional lives.
- Fellow **Richard A. (Rick) Ross** (photo right) received the 2014 Leonard Lindquist Distinguished Practice Award from the Minnesota State Bar Association on June 9, 2014. This award is given annually to one attorney who has made an outstanding contribution to the labor and/or employment law practice and has demonstrated commitment to improving the practice of labor and/or employment law in Minnesota. This is the highest award that the Minnesota State Bar Association gives to a labor and employment lawyer in the state.



Ross counsels and advises clients in all industries and businesses on avoiding labor and employment issues and defends them in court or before administrative agencies when they are sued or charges are filed against them. Ross provides practical solutions to employment and/or labor law issues. He works to understand clients' business and their objectives, in order to provide them with the practical advice and options. He represents employers in all industries from multi-national companies to small local enterprises.

The award is given to memorialize Leonard E. Lindquist, a prominent national labor mediator and arbitrator from Minneapolis.

- Fellow **Carol Bernick**, partner-in-charge at the Portland office of Davis Wright Tremaine LLP, has been named to the Super Lawyers list of Top 25 Women Lawyers in Oregon for the ninth consecutive year and to the Top 50 Oregon Super Lawyers list for the seventh consecutive year. She was also appointed to the board of directors of Metropolitan Family Service in Portland, Oregon.
- Fellow **Mike Reiss**, a partner in the Seattle office of Davis Wright Tremaine LLP, was named to the 2014 "Most Powerful Employment Attorneys Hall of Fame" by *Human Resource Executive* magazine and the legal networking site Lawdragon. Only ten attorneys nationwide were named to the list, which debuted last year.

IN MEMORIAM

We recently learned of the passing of Jack Lavey after a seven year battle with cancer. A Little Rock labor lawyer who helped form the Arkansas chapter of the ACLU, Mr. Lavey spent fifty-four years fighting for the jobs and rights of workers, minorities and the poor. In 2010, he was recognized with the Civil Libertarian of the Year Award. A Fellow since 2003, Mr. Lavey tried his last case at the age of 81, a few months before his death. Donations may be made in his memory to the Arkansas Civil Liberties Union, 904 W. 2nd Street, Little Rock, AR 72201 or the History Institute of the University of Arkansas at Little Rock c/o Department of History, UALR, 2801 S. University, Little Rock, AR 72204.



Members of the College strive to promote achievement, advancement and excellence in the practice of labor and employment law. Mr. Lavey certainly distinguished himself as a leader in the field, and the College was proud to have been able to call him a Fellow.

RECENT BLOG POSTS

If you haven't visited our web site recently, you may have missed the most recent entry on the World Blog. **Robert B. Fitzpatrick** and **Edwin S. Hopson** regularly contribute their insightful perspectives and welcome your comments and feedback.

New blogs in the series include:

[Supreme Court Invalidates NLRB Recess Appointments in Noel Canning Case](#)

The complete archives can be accessed at <http://www.laborandemploymentcollege.org/for-fellows/blog>.

We hope you find the World Blog to be of great value and we encourage you to share your thinking, opinions and experiences.

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