

Dear Fellow -

The Regional Programming Committee of the 5th Circuit invites you to attend the second annual CLE event on **Saturday and Sunday, April 1-2, 2017** in New Orleans, featuring discussions on topics of national interest with speakers who are guaranteed to be both informative and thought provoking. Three superb panels have been assembled to address current topics of interest. Subjects and speaker information are listed below. CLE credit will be sought for this program.

Saturday, April 1st-

1:15 – 5:30 **The Omni Riverfront Hotel, 701 Convention Center Boulevard, New Orleans, LA**

A Legislative Update: The First 100 Days - With one of the most contentious election seasons in recent memory, there will be lots to discuss and debate in light of a new administration in the White House. Speakers will share their insider perspectives on what we can expect to impact the area of labor and employment law over the next four years.

Speakers: **Jon Hiatt**, Chief of Staff, Exec. Assistant to the President, AFL-CIO, Washington, DC
Randel K. Johnson, Sr. Vice President, Labor, Immigration and Employee Benefits, US Chamber of Commerce, Washington, DC

Lassos and Daggers: Will Hill Tankersley, who has been a participant or leader of every Intellectual Property (“IP”) pattern jury instruction drafting committee for the 11th Circuit and the courts in his home state of Alabama, will speak about current IP “lassos and daggers” that can give employment lawyers the upper hand or a nasty surprise. Areas to be presented include the 2016 federal Defend Trade Secrets Act as well as recent (and not-so-recent) developments in other areas of IP.

Speakers: **Will Hill Tankersley**, Balch & Bingham LLP, Birmingham, AL

Gender Pay Disparity - OFCCP and the New Reporting Regulations - While the 2016 EEOC and the OFCCP pay equality initiatives may be modified by the Trump administration, gender pay discrimination claims could still be the next wave of class action litigation under the Equal Pay Act and Title VII. New gender pay equity laws in states like California, Massachusetts and New York will continue to create challenges for employers. The panel will focus on the efforts by the EEOC to investigate and enforce pay equity laws and proactive measures employment attorneys can take with their clients to protect themselves from potential pay equity claims, including conducting pay audits and compensation policy reviews and identifying best practices for compensation policies and procedures.

Speakers: **Andrew B. Kingsley**, US Equal Employment Opportunity Commission, New Orleans, LA
Liz S. Washko, Ogletree Deakins Nash Stewart & Smoak, Nashville, TN
Paul F. White, Ph.D., Resolution Economics Group, LLC, Washington, DC

6:30 pm *Cocktail reception hosted by Fellow Lynne Stern at her lovely Garden District home. Optional dining at a local restaurant will follow for those interested in a Dutch treat dinner.*

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Sunday, April 2nd-

9:00 am to ***Breakfast Roundtable*** – It's your CLEL: What Should it Be? Join us for breakfast and discussion
10:30 am as we consider how we can, and should, align future CLE offerings with the future practice of labor and employment law, including not only the impact of changes in the law but the impact of cultural and generational shifts and technology to predictively recruit, onboard, train, manage and discipline employees.

Every session will include the opportunity for meaningful discussions about these important developments.

We have made arrangements with the **OMNI RIVERFRONT HOTEL** to offer rooms at the rate of \$189 for both Friday and Saturday nights. To take advantage of this rate, you must book your room by **Monday, March 10, 2017** by calling 800.THE.OMNI and reference *The College of Labor and Employment Lawyers* or register using the weblink below.

<https://www.omnihotels.com/hotels/new-orleans-riverfront/meetings/regional-meeting>

Substantive regional programming is an important component of the College's growth and supports our mission of LEADERSHIP FOR GREATER PURPOSE. We are excited to present this program with CLE tailored to the interests of 5th Circuit practitioners, academics, neutrals, and government attorneys. We hope all 5th Circuit Fellows will help to make this event a big success and be a part of the growth and development of the College. **Fellows are also encouraged to invite aspiring Fellows, younger lawyers or colleagues to this program.**

Please complete the RSVP form and return to Susan Wan or Jennifer Motley no later than **Wednesday, March 29, 2017**. Seating is limited so reservations are necessary to attend. We look forward to seeing you then.

Armin J. Moeller, Jr., Chair
Greg Guidry
Patrick J. Maher
J. Arthur Smith, III
J. Roddy Tanner
Barbara C. Wallace

_____ will attend the 5th Circuit Program Events which includes:

April 1st - Program panel and discussion followed by Cocktail Reception

April 2nd - Morning roundtable discussion with continental breakfast

Price is \$150 per person.

I will be joined by:

****PLEASE RSVP BY MARCH 29, 2017****

Payment can be made online at www.laborandemploymentcollege.org. Please select "Regional Meeting Event" and include "5th Circuit" in the memo space.

Check should be made payable to "The College of Labor and Employment Lawyers" (include "5th Circuit" on memo line) and mailed to the following address:

**Jennifer Motley, Program & Events Administrator
The College of Labor and Employment Lawyers
1997 Annapolis Exchange Parkway - Suite 300
Annapolis, MD 21401**

*RSVPs can be emailed to jmotley@laborandemploymentcollege.org
however payment must be received in order to confirm your registration.*