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THE PRESIDENT'S MESSAGE

As I write this, the Board is about to consider new Fellows for admission to the class of 2014. The most outstanding members of the labor and employment bar continue to seek admission to the College and it is a joy to review their applications and to hear about their many accomplishments and contributions to the field of labor and employment law and the bar in general. A committee of the Board is also reviewing the papers submitted to the College by law students who have entered our writing competition. We have thirty-five entrants this year, consistent with the thirty-three to thirty-eight entrants in past years. The papers reflect a wide variety of topics, demonstrating a continuing interest at American and Canadian law schools in labor and employment law in all its many facets. As mentioned elsewhere in this newsletter, congratulations to Fellow and Vice President of the College Don Slesnick and Fellow Evan Spelfogel on the recent awards for professional contributions and accomplishments. We encourage all Fellows to forward news of such recognitions to Susan Wan; they reflect well on the College and all of the Fellows.



I recently had the opportunity to speak to a labor law class at The Hebrew University Law School in Jerusalem along with Steve Adler, former President of Israel's National Labour Court. Steve and I discussed in English the differences and similarities between United States

and Israeli labor law. To my pleasant surprise, we received many questions, all of them well taken, and showing an appreciation of American administrative and judicial process. The students were not merely able to communicate fluently in English but were knowledgeable about major American cases and familiar with American legal doctrines that are not part of Israeli law. As in the United States, union density has decreased in Israel and there is vigorous debate over a host of labor issues as well as issues arising under various aspects of employment law. Talking to colleagues in England, France and Germany, I have learned that the situation is very much the same in those countries.

While there are notable differences in how we parse employee and employer rights and responsibilities, all of these Western countries have a highly developed body of workplace law and there is a strong demand for lawyers with the knowledge and skills that we possess. Thus, as we move forward with the admission of new Fellows into the College, as we review the work product of some of those about to enter into the profession, and as we share in the honors of our colleagues and friends, it is good to know that the work we do, as advocates, neutrals and government representatives is valued in democratic societies around the world.

Regards,

Bill Kilberg

CLASS OF 2014 ANNOUNCEMENT

The Board of Governors is working diligently to finalize the acceptances from all the candidates for the **CLASS OF 2014**. An announcement of this year's new class of Fellows will be made via email next week. Thank you to all members of the Circuit Credentials Committees whose hard work was reflected in the very thorough recommendations. Remember to join the College at our Annual Induction Dinner on November 8th in Los Angeles.

THE ART & SCIENCE OF LABOR ARBITRATION

Fellows can view a trailer from the College's most recent documentary on the website and purchase copies for your law school, college or local bar association. Click [here](#) to view a short clip from the fifty-five minute documentary.

RECENT BLOG POSTS

If you haven't visited our web site recently, you may have missed the most recent entry on the World Blog. [Robert B. Fitzpatrick](#) and [Edwin S. Hopson](#) regularly contribute their insightful perspectives and welcome your comments and feedback.

New blogs in the series include:

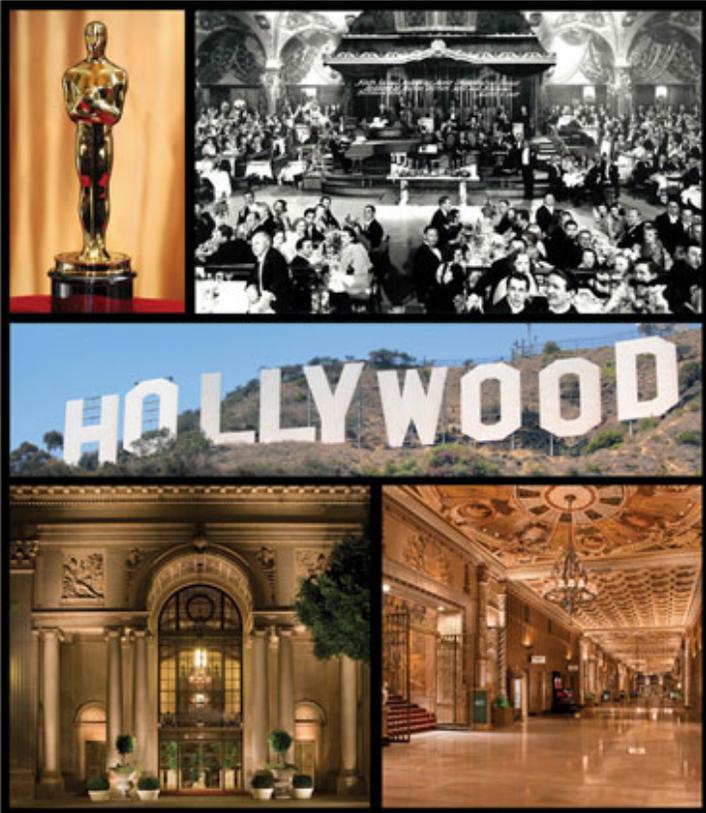
[NLRB Attacks Employee Handbook Rules;](#)

[NLRB May be Expanding Definition of Joint Employer;](#)

[Watch Your Mouth: Virginia Supreme Court Increasingly Receptive to Defamation Claims.](#)

The complete archives can be accessed at <http://www.laborandemploymentcollege.org/fellows/blog>

SEE YOU IN LOS ANGELES!



Save the Date!
Los Angeles **SATURDAY**
November 8, 2014

And the Oscar goes to...
The College of Labor and Employment Lawyers.

Surrounded by the glamour and sophistication of Old Hollywood, we will gather to honor the Class of 2014 at the historic Millennium Biltmore Hotel in downtown Los Angeles, on Saturday, November 8th. We hope you plan on walking the red carpet with Fellows, their guests and our new Inductees at the 19th Annual Induction Dinner.

This legendary hotel has welcomed celebrities, presidents and dignitaries for over ninety years, offering unrivaled historic grandeur and modern luxury. The Millennium Biltmore Hotel has been the filming location for numerous award-winning feature films, television shows, and most notably was the location of the early 1920's Oscar parties in both the Crystal Ballroom and Biltmore Bowl. Please visit the hotel's website for a fascinating walk down memory lane for the decade by decade history of the property.

Convenient hotel suggestions for your stay can be found on the College's website. (www.laborandemploymentcollege.org) The list includes first rate business hotels, as well as the host hotel for the ABA Section's 8th Annual Labor and Employment Law Conference. As usual, the Section will open their room block to Fellows in late August. We are also working on arrangements for a room block at the Millennium Biltmore and will make that information available to all Fellows as soon as the details have been finalized.

Formal invitations to the Induction Dinner will be mailed at the end of August. Please contact Jen Motley at 410-972-4712 or jmotley@laborandemploymentcollege.org with any questions.

The College of Labor and Employment Lawyer's 19th Annual Induction Dinner will take place on Saturday, November 8th at the historic Millennium Biltmore Hotel where a room block is available. Please reference the College when making your reservations. The ABA Labor and Employment Law Section will also make available to College Fellows their room block at the JW Marriott Los Angeles LA LIVE later in the summer. Information on how to make reservations will be posted on the College website once it has been received.

More hotel options are listed on our web site at:

[http://www.laborandemploymentcollege.org/products/Upcoming%20Events.aspx#Dinner.](http://www.laborandemploymentcollege.org/products/Upcoming%20Events.aspx#Dinner)

NEWS & NOTES

REGIONAL MEETING NEWS

- **2nd Circuit/Northern New Jersey Semi-Annual Regional Meeting** – Sixty Fellows and their guests gathered at the midtown Manhattan offices of Jones Day for the semi-annual meeting on May 22, 2014. Through the hospitality of Fellow **Willis Goldsmith** and the Jones Day staff, a light supper was provided along with 3.5 CLE credits, at no cost to participants. Regional Program Chair **Evan Spelfogel** served as program moderator for the three part program on matters of grave concern to management, labor, and employee interests alike: (i) Whistle Blowing/Sarbanes Oxley; (ii) New York City Sick Leave Law; and (iii) Labor, Employment and Collective Bargaining Implications of Obama Care - The Affordable Care Act (ACA). Meeting materials are [available](#) on the College website.

- Fifty years ago in the summer of 1964, Fellow **Chris Hexter** joined with one thousand other students from the North and West to work in Mississippi as part of the Civil Rights Movement's Freedom Summer. On June 21, 1964, three co-workers were murdered. Chris and his former project director in Sunflower County Mississippi, Charles McLaurin, were invited to speak in a special Law Day Program at the United States District Court and Court of Appeals in St. Louis on Tuesday, May 6. It was an interesting program about a key moment in history. Chris will also be a part of a documentary entitled **Freedom Summer** to be shown on the PBS **American Experience** Program on June 24, 2014.
- Barran Liebman announced that Fellow **Nelson Atkin** was chosen to receive the Portland Opera's Aubrey N. Morgan award for 2014. The Aubrey Morgan Award is Portland Opera's highest tribute, given for distinguished and extraordinary support and service to the Company. The award is presented annually, and Nelson is the 27th recipient to join an impressive list of honorees. Nelson provides pro bono representation to the Opera, in addition to the Oregon Ballet Theater, the Oregon Symphony and the Oregon Children's Theater, with his work for the Opera dating back to 1985. During those twenty-nine years, he has worked with the Opera to organize its business goals, provided employment law advice, and represented the Opera in negotiations with musicians, chorus and stage hands. Nelson was presented with the award on April 17th during the Opera's annual Camerata Dinner.
- The *Hofstra Labor & Employment Law Journal* Managing Board selected Fellow **Evan J. Spelfogel** to be this year's recipient of the **Samuel M. Kaynard Award for Excellence in the Fields of Labor & Employment Law**. The award, which was presented at the annual alumni reception on April 23 in New York City, is given annually in recognition of those who hold strong ideals, who display keen legal acumen, and who make outstanding contributions to the fields of labor and employment law. The award is named to honor the life and



legacy of Samuel M. Kaynard, Hofstra University '42 who was the National Labor Relations Board (NLRB) Assistant Regional Director in New York and NLRB Regional Director in Brooklyn for over thirty years and was a nationally recognized labor law expert and academician. Previous recipients include Fellows Samuel Estreicher, the Dwight D. Opperman Professor of Law at the New York University School of Law and Chief Reporter of the Restatement on Employment Law and Spencer Lewis, former Director of the New York District Office of the Equal Employment Opportunity Commission.

- Fellow **Diane Soubly** has joined the firm of Stevenson Keppelman Associates in Ann Arbor, Michigan as Of Counsel, bringing with her thirty years of experience in ERISA and employee benefits litigation, employee welfare benefit plan design, and labor and employment counseling and litigation.
- **Chambers USA** has again recognized Shilepsky Hartley Robb Casey Michon LLP as a Band One law firm in Labor and Employment: Mainly Plaintiffs Representation in Massachusetts. We congratulate Fellow **Nancy S. Shilepsky** who has been recognized individually as a leader in the field.
- Fellow **Joel C. Glanstein** has also been recognized again as a **Super Lawyer** in the area of Employment and Labor Law for the New York City Metropolitan Region.
- The Australian Government has appointed Fellow and current College Vice President **Don Slesnick** as its new Honorary Consul in Miami. Mr. Slesnick is a prominent local lawyer and community leader, who in 2011 concluded ten years as the Mayor of Coral Gables. He is a Vietnam veteran, former U.S. Army advisor to NATO forces in Germany and now serves the Chief of the Army Reserve as one of his civilian 'Ambassadors'. Mr. Slesnick currently holds office as the Chair of the American Bar Foundation Fellows and is the 2nd Vice Chair of the Orange Bowl Committee. In his new position, Mr. Slesnick will have responsibility for providing consular assistance to Australians living in and visiting Florida and enhancing trade, economic, investment, educational and cultural linkages. Mr. Slesnick officially commenced his duties on May 1, 2014.



THE COLLEGE OF LABOR & EMPLOYMENT LAWYERS

1997 Annapolis Exchange Parkway

Suite 300

Annapolis, MD 21401

(410) 972-4711 Telephone

(410) 972-4701 Fax

www.laborandemploymentcollege.org

The views expressed herein are not necessarily those of The College of Labor and Employment Lawyers, Inc.