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THE PRESIDENT'S MESSAGE

What I heard from many of you during the very successful induction dinner in New Orleans is how much you appreciate the opportunity to engage with your fellow labor and employment law practitioners and neutrals from around the country. It will be the purpose of the College's Board of Governors during the coming year to increase those opportunities for engagement. First, we will expand the publication of the Newsletter, which to date has been an occasional affair, to a bi-monthly schedule. You can expect to receive copies in the latter part of March, May, July, September and November. I will have a short message in each edition sharing with you Board actions and activities. Second, we will have more regional programs providing Fellows with the opportunity to come together with other Fellows for educational and social events. See News & Notes herein for a listing of a few of last year's gatherings. In addition, on February 1, 2014, the 11th Circuit Regional Committee will hold its third annual program in Coral Gables, Florida with an outstanding program including three federal court judges discussing issues of courtroom civility and a presentation from an expert on E-Discovery. In addition to Regional Committees currently operating in Northern California, Chicago, New York and the Eleventh Circuit, we hope to have Regional Committees



functioning this year in Philadelphia, Michigan, Southern California and Texas. Third, we are reaching out to Fellows across the United States and Canada seeking volunteers to work on a number of committees and projects, including very importantly the Video History project. This is your College. You have worked hard to achieve and maintain the reputation for excellence in the profession that brought you to election in the College. Your active engagement in the College's programs is very much desired and encouraged.

Regards,
Bill Kilberg

2014 SLATE OF OFFICERS INTRODUCED

We are pleased to introduce the 2014 Slate of Officers for the College, and welcome Alan Symonette to the Board of Governors. Please click [here](#) to learn more about Mr. Symonette and all current members of the Board.

William J. Kilberg, Gibson Dunn & Crutcher LLP, Washington, DC – **President**
Donald D. Slesnick, II, Slesnick & Casey, LLP, Coral Gables, FL – **Vice President**
Alan B. Epstein, Spector Gadon & Rosen, Philadelphia, PA – **Secretary**
Norman Brand, Arbitrator/Mediator, San Francisco, CA – **Treasurer**

ANNUAL INDUCTION DINNER

The College gathered in New Orleans on November 9th for its annual banquet during which the sixty-eight newly-elected Fellows were introduced and inducted. Over 400 College Fellows and guests eagerly poured into the World War II Museum's newly opened annex which displays vintage 1940's military aircraft suspended from the ceiling, reminiscent of the Smithsonian Air & Space Museum. The Museum was a spectacular setting and helped provide the right environment for a glorious event. As a surprise treat, the assemblage was splendidly entertained by the Victory Belles – a female singing triplet, modeled after the Andrew Sisters, who presented a selection of patriotic songs from the WWII era. They "enlisted" President John Sands, Vice President Bill Kilberg and Past President Barry Kearney to participate in the show (who knew that Barry could dance?). The evening following our dinner, the "Victory Belles" sang the National Anthem for the nationally televised Sunday Night Football game at the Superdome, where we're sure they didn't have as much fun.



The proceedings began with a presentation honoring our Immediate Past President Don Sapir. Next, Secretary Don Slesnick presented a \$1,500.00 check to Mathew Smith, from American University's Washington College of Law, for winning the 2013 Writing Competition sponsored by our College and the ABA Section of Labor and Employment Law. His winning entry was an essay entitled: [Matter of McKnight & ADAAA: Why Title I of the Amended ADA Protects Fringe Benefits Recipients](#). The highlight was, of course, the induction ceremony of the new Fellows. Family and friends cheered as the honorees were announced and brought to the stage where they were congratulated by the officers of the College, including Treasurer Alan Epstein.



All in all, everyone had a good time with flowing libations, gourmet-quality cuisine and short speeches! The attendees eventually departed this wonderful event (masterminded by our hard-working Executive Director, Susan Wan, and her Chief Assistant, Jen Motley) and headed for various French Quarter night spots in order to continue the celebration. Everyone should start planning for our next gala celebration on November 8th, 2014 in Los Angeles.



“THE ART & SCIENCE OF LABOR ARBITRATION” PREMIERE

After much anticipation, the premiere of “**THE ART & SCIENCE OF LABOR ARBITRATION**” was held on November 9, 2013 at the Loews Hotel New Orleans. The film is a unique, historical 55-minute documentary written, directed and produced by two-time Emmy winner Carol M. Rosenbaum and focuses on arbitrators whose careers and contributions are landmarks in labor law policy and in the resolution of industrial disputes. It is the second documentary produced for the College of Labor and Employment Lawyers' Video History Project. The documentary was made possible by the generous donations of numerous College Fellows and their firms, as well as a grant from the National Academy of

Arbitrators' Research and Education Foundation. The DVD will be available for purchase soon along with a teaching guide. [Visit the College website](#) for more information on the Video History Project and to view clips of previously taped interviews.

2014 WRITING COMPETITION ANNOUNCEMENT

CALLING ALL ADJUNCT LAW SCHOOL PROFESSORS! The College of Labor and Employment Lawyers and the ABA Section of Labor and Employment Law are pleased to announce their 2013-2014 Writing Competition for Law Students. We are requesting that Fellows who are adjunct professors at an accredited law school distribute, discuss, and promote this wonderful opportunity with their students. [View the complete announcement and rules](#) for this year's competition.

To date, over one hundred papers have been submitted. Entries address aspects of public or private sector labor and/or employment law relevant to the American labor and employment bar. Students discuss public policy issues, practical implications of leading cases or doctrines, statutes or the need for statutory modification and address U.S. law, international law of relevance to U.S. labor and employment attorneys, or legal topics as treated in states across the country. Submissions present and analyze competing points of view with respect to the issue presented and distinguish their conclusions from opposing positions with sound logic and reference to multiple sources.

Prizes awarded by the College of Labor and Employment Lawyers include: First Place: \$1500, Second Place: \$1000, Third Place: \$500. The first-place winning article will also be published in the *ABA Journal of Labor & Employment Law*, and its author will be a guest at the annual CLE program of the ABA Section of Labor and Employment Law and honored at the Annual Induction Dinner of the College of Labor and Employment Lawyers. Papers should be submitted by May 15, 2014 in order to be considered.

NEWS & NOTES

REGIONAL MEETING NEWS

- The 11th Circuit hosted a program in Coral Gables, FL on January 31 and February 1, 2014. The weekend began with a Miami-casual reception and buffet dinner hosted by Don and Jeannett Slesnick on Friday evening. On Saturday, two superb panels assembled to address current topics of interest: civility in the courtroom from the perspective of three federal court judges and a discussion on lively employment law topics.
- The 2nd Circuit Region (NY, CT, with our Fellows in Northern NJ) held a dinner meeting on Wednesday, November 13, at Jones Day in Manhattan. It was co-

sponsored by the National Academy of Arbitrators in cooperation with the American Arbitration Association. One half of the program was titled: "The Future of Workplace Arbitration" while the other half was an exploration of the United States Supreme Court's recent class action arbitration decisions and their progeny. In addition to an interactive program on recent case developments in individual and class employment arbitration, objectives of the program were to highlight for the NAA the greatly increased role of neutral non-advocate employment arbitrators in the profession and to introduce to the AAA the leaders of the NY, CT and Northern NJ labor and employment bar who are Fellows of the College. All the materials from the meeting are available on the CLEL website under [White Papers; Regional Meeting Papers](#).

- The 9th Circuit North Regional Meeting was held on October 22, 2013. The meeting included a presentation by Hon. Richard Kramer, Hon. Donna Ryu, and Hon. John True titled "The Importance of Being Civil". The discussion was moderated by Fellow Alan Berkowitz. The event was co-sponsored by the National Academy of Arbitrators Northern California Region. Click [here](#) to view materials from this meeting.
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- The Labor and Employment Relations Association (LERA), Philadelphia Chapter, held its rescheduled annual holiday get-together on January 14. The evening included a special viewing of **The Art & Science of Labor Arbitration**. The film's narrator and new member of the Board of Governors, [Alan Symonette](#), introduced the film with brief remarks. A question and answer period with Carol Rosenbaum, the film's producer and writer, followed the screening.
 - Schleier Law Offices, P.C., is pleased to announce that [Tod F. Schleier](#) was inducted as a Fellow of the American College of Trial Lawyers on October 26, 2013 in San Francisco. The American College of Trial Lawyers is widely considered to be the premier professional organization of the most respected courtroom lawyers in the United States and Canada. Membership in the College is limited to no more than one percent of the total lawyer population of any state or province and is by invitation only to those experienced trial lawyers who have mastered the art of advocacy and whose professional careers have been marked by the highest standards of ethical conduct, professionalism, civility and collegiality. Mr. Schleier has also been a Fellow of the College of Labor and Employment Lawyers since 2001.
 - On November 21, President Obama signed an Executive Order creating a Presidential Emergency Board to help resolve an ongoing dispute between the Long Island Rail Road Company and some of its employees. The Presidential Emergency Board will provide a structure for the two sides to resolve their disagreements. The Presidential Emergency Board will hear evidence and, within 30 days, will deliver a report to the President recommending how the dispute should be resolved. Three Fellows were appointed as members to Presidential Emergency Board No. 244:

Ira F. Jaffe – Chair, Presidential Emergency Board No. 244

Roberta Golick – Member, Presidential Emergency Board No. 244

Arnold M. Zack – Member, Presidential Emergency Board No. 244

President Obama said, “I appreciate that these dedicated individuals have agreed to devote their talent and years of experience working on labor-management disputes to help reach a swift and smooth resolution of this issue.”

- Fellows **Don Slesnick**, **Jim Allmendinger**, **Parker Denaco** and **Jim Sandner** (photo right) are shown at the Change of Command Ceremony for the USS Miami (nuclear attack sub) which was held in Portsmouth, N.H.



- Fellow **Brenda Feis** is pleased to announce the opening of her law firm, Feis Goldy LLC, a boutique employment law firm dedicated to advising, negotiating and litigating claims on behalf of individual employees, managers and executives. With deep experience representing both individuals and employers, and serving as neutrals, Ms. Feis, along with Jill Goldy, bring unique insight to provide the highest quality service and strategic representation to their clients.
- The Labor Guild of the Archdiocese of Boston honored Fellow **D. M. Moschos**, a senior partner in **Mirick, O'Connell, DeMallie & Lougee, LLP's** Labor, Employment and Employee Benefits Group, with the 2013 Cushing-Gavin Labor-Management Counsel Award at the Labor Guild's annual awards dinner on December 6, 2013. Mr. Moschos' remarks are available [here](#). The Labor Guild is an organization of labor-management professionals that seeks to promote cooperation and integrity in labor relations. Each year, the Labor Guild salutes four labor relations professionals in Massachusetts for their commitment to labor-management relations, professional competence, moral integrity and concern for the community.

Launched in 1967 and named after one of Boston's most esteemed Archbishops, Richard Cushing, the awards program aims to:

- provide well-deserved recognition to individual practitioners for excellence and singular service in labor-management affairs; and
- offer both inspiration and education to the general labor-management community by showcasing outstanding contributors.

IN MEMORIAM

It is with much sadness that we announce the passing of Fellow **Mark Vetter**. Mark passed away peacefully on January 18, 2014, after an extended but well-fought battle with cancer. <http://www.legacy.com/obituaries/jsonline/obituary.aspx?n=mark-f-vetter&pid=169167036&fhid=5948>. Our thoughts are with his family and friends.

AMENDMENTS TO BYLAWS

The bylaws of The College of Labor and Employment Lawyers are amended on an as needed basis. Please make sure to review the most updated amendments to the bylaws on the CLEL website at <http://www.laborandemploymentcollege.org/products/Amendments%20to%20BYLAWS.aspx>

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